# foRMAtion: a unique initiative to train and mentor university students as potential future RMAs



Innovative and smart module FOr potential Research Managers and Administrators in higher educaTION

Duration: 1 Sept 2019 - 31 Dec 2022

2019-1-HU01-KA203-061233

Erasmus+ KA2 Strategic Partnership for Higher Education Innovation

Co-funded by the **Erasmus+ Programme** of the European Union

**ADAPTING** GOOD **PRACTICES**  DEVELOPING INNOVATIVE TOOLS

FILLING THE **EMPLOYMENT** GAP

**MAKING THE** PROFESSION ATTRACTIVE

# **PARTNERSHIP Coordinator:** HETFA Research Institute Ltd. (HU) **Universities:** Corvinus University of Budapest (HU) Sapientia Hungarian University of Transylvania (RO)

**Research Performing Organizations:** 

Universidade NOVA de Lisboa (PT)

Slovenian Forestry Institute (SI)

Sociedade Portuguesa de Inovação (PT)

Agency for the Promotion of European Research (IT) Institute of Studies for the Integration of Systems (IT)



# **RESULTS**

### INTERNATIONAL MODULE

- Elective course for BA (and MA) students from any study fields
- Delivered simultaneously at 3 partner universities (NOVA (PT), Corvinus (HU), Sapientia (RO))
- Initially prepared for blended learning taught in online, hybrid and presential learning environments
- Both the foRMAtion curriculum (IO2) and the teaching material (IO3) are freely available, easily adoptable and adaptable for different learning and training activities

**Problem-Based Learning** Student-centred approach Focus on process & result Theoretical disciplinary content as tool to develop

**Pedagogical activities** defined collaboratively Education researchers experts in digital teaching methods from Corvinus University of Budapest

Interactive tools in class (gamification, group work) Development of student's action project Students assessed through continuous feedback Curriculum focused on international context of RM **Invited guests** shared their experience International class – NOVA, Corvinus, Sapientia

Research Manager as a profession in the EU ecosystem: concepts, tools and practices Module 2: Module 4: Research Research Research Funding, Integration Impact and Methodology Policy and Public and Design Management Engagement Governance

2 semester-long course

**Blended learning** Face to face classes with online technology to enhance the learning

process during classes

International approach Research Management demands capacity to work in international and multicultural contexts

# ONLINE LEARNING RESOURCES AND SELF-DEVELOPMENT TOOL

- Freely available materials, exercises and tools on the website
- For students, early career RMAs or RMAs designing trainings







**Learning outcomes** Online textbook **Lesson plans** 



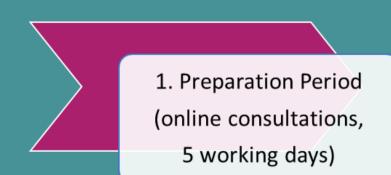
Online exercises **Online test** 



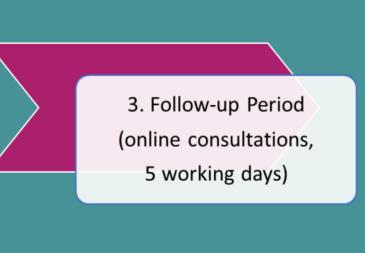
If you complete the online test successfully, you can get a FREE certificate in Research Management and Administration!

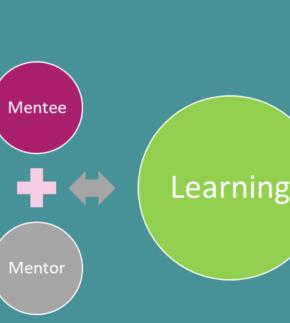
# MENTORSHIP PROGRAMME

The mentorship programme is a **blended learning mobility for university students** Intensive study programme which is worth ECTS credits



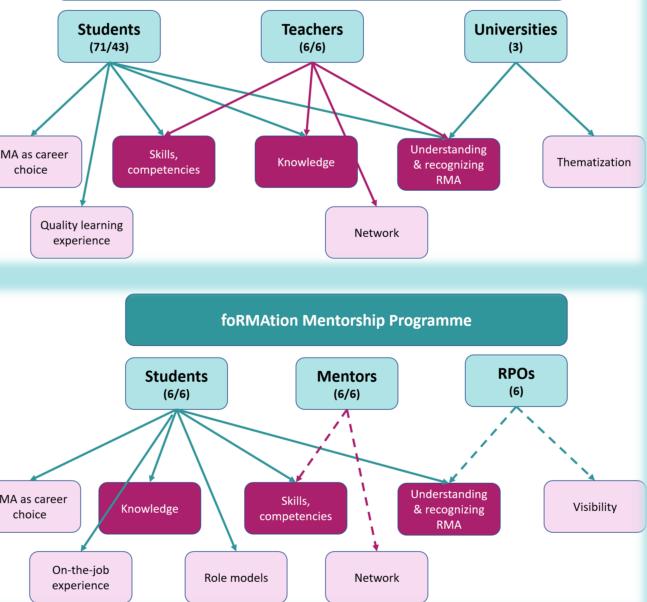
2. Physical Mobility offline mentoring at RPOs, 30 working days / 6 weeks on-site)





The methodological guide for the mentorship programme (IO4) presents the methodology, the definition of learning goals, the mentor-student relationship, addresses potential challenges, and summarizes the experiences of the pilot programme

#### IMPACT ASSESSMENT AND POLICY RECOMMENDATIONS **UNIQUE SELLING POINTS:** foRMAtion module **STUDENTS**



· new and challenging information and equipped with cutting-edge tools professional connections with RMA **RMA COMMUNITY** teaching enables self-reflection

**POLICY-MAKERS** 

 widened course offer increased competitiveness in R&I projects

**RPO LEADERS** 

 opportunity for career development of RMAs clarification of roles and expectations training corresponding to labour market

· attractive and marketable knowledge

clarification of roles and expectations in R&I competitiveness and efficiency

# JOIN THE FORMATION ALLIANCES

>> FOR THE EDUCATIONAL MODULE





>> FOR THE MENTORSHIP PROGRAMME







# WHAT WE OFFER:

Methodological support the organisations that are using the foRMAtion Educational / Mentorship Programme

- . Free of charge trainings for new-comers
- . **Community of practitioners** to share experiences
- . Visilibity through the foRMAtion website
- Evaluation & impact assessment to ensure the quality of the programmes provided
- . Use of foRMAtion badges and certificates

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